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Budweiser Brewing Company APAC Limited

百威亞太控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1876)

**CHANGE OF JOINT COMPANY SECRETARY,
AUTHORISED REPRESENTATIVE AND
PROCESS AGENT**

The board of directors (the “**Board**”) of Budweiser Brewing Company APAC Limited (the “**Company**”) hereby announces that due to change of job assignment:

- (i) Ms. Chan Wai Ling (“**Ms. Chan**”) has resigned as the joint company secretary of the Company (the “**Joint Company Secretary**”) and ceased to act as (i) an authorized representative of the Company for the purpose of Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Authorized Representative**”) and (ii) the authorized representative to accept service of process and notices on behalf of the Company in Hong Kong pursuant to Rule 19.05(2) of the Listing Rules and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Process Agent**”) with effect from 26 October 2022; and
- (ii) Ms. Ho Wing Tsz Wendy (“**Ms. Ho**”) has been appointed as the Joint Company Secretary, the Authorized Representative and the Process Agent to succeed Ms. Chan with effect from 26 October 2022.

Ms. Chan has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of the Stock Exchange and the shareholders of the Company.

The Board would like to take this opportunity to express gratitude to Ms. Chan for her contribution to the Company during her tenure of service and welcome Ms. Ho on her new appointment.

BIOGRAPHICAL DETAILS OF MR. WARNER

Mr. Bryan Warner (“**Mr. Warner**”) has been appointed as the Deputy General Counsel of the Company since 2019 and the Joint Company Secretary, the Authorized Representative and the Process Agent since 19 February 2021. He previously held the position of Global Director, Legal Commercial and M&A from 2018 to 2019 at Anheuser-Busch InBev SA/ NV in New York. Prior to that, Mr. Warner was an Associate at Cleary Gottlieb Steen & Hamilton LLP in New York between 2011 and 2017.

Mr. Warner graduated with a Bachelor of Arts in Diplomatic History from the University of Pennsylvania and a Juris Doctor from the New York University School of Law. He is admitted to practice law in New York.

BIOGRAPHICAL DETAILS OF MS. HO

Ms. Ho is currently an Executive Director of Corporate Services of Tricor Services Limited, Asia’s leading Business Expansion Specialist. Ms. Ho has been providing corporate secretarial and compliance services to Hong Kong listed companies as well as multinational, private and offshore companies.

Ms. Ho has over 25 years of experience in the corporate secretarial and compliance service field. Ms. Ho is currently acting as the company secretary or joint company secretary of a few listed companies on the Stock Exchange.

Ms. Ho is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

REASONS AND GROUNDS FOR SEEKING THE NEW WAIVER

Ms. Ho, the newly appointed Joint Company Secretary, meets the requirements under Rule 3.28 of the Listing Rules. Ms. Ho, as a Joint Company Secretary, will work closely with, and provide assistance to, Mr. Warner in discharging his duties as a Joint Company Secretary.

Although Mr. Warner does not possess the specified qualifications that are usually considered to be acceptable under Rule 3.28 of the Listing Rules, the Company considers that Mr. Warner, by virtue of his professional knowledge and experience in handling its corporate governance matters and with the support to be rendered by Ms. Ho and her working team at Tricor Services Limited, would be capable of discharging his functions as a Joint Company Secretary.

The Company will ensure that Mr. Warner continues to have access to the relevant training and support in relation to the Listing Rules and the duties required of a company secretary of an issuer listed on the Stock Exchange. Mr. Warner and Ms. Ho will take no less than 15 hours of professional training on any latest developments on the applicable Hong Kong laws and regulations in each financial year, in order to strengthen their experience and knowledge in respect of their duties and responsibilities under the Listing Rules.

Both Mr. Warner and Ms. Ho will be advised by the Hong Kong legal adviser of the Company, as and when appropriate and required respectively.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Reference is made to the announcement of the Company dated 19 February 2021 (the “**Announcement**”) regarding the waiver granted to the Company by the Stock Exchange from strict compliance with Rules 3.28 and 8.17 of the Listing Rules (the “**Original Waiver**”) for the period from 19 February 2021 to 18 February 2024 (the “**Original Waiver Period**”) on certain conditions. One of the conditions is that Mr. Warner would be assisted by Ms. Chan during the Original Waiver Period and the Original Waiver would be revoked immediately if and when Ms. Chan ceased to provide assistance to Mr. Warner. For further details of the Original Waiver, please refer to the Announcement.

In view of Ms. Chan’s resignation and since Mr. Warner does not possess the qualifications of company secretary as required under Rule 3.28 of the Listing Rules, the Company has applied for, and the Stock Exchange has granted, a new waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules (the “**New Waiver**”) for the remaining period of the Original Waiver Period (i.e. from the date of said appointment of Ms. Ho to 18 February 2024) (the “**Remaining Waiver Period**”) on the conditions that:

- (i) Mr. Warner will be assisted by Ms. Ho during the Remaining Waiver Period; and
- (ii) the New Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

By Order of the Board
Budweiser Brewing Company APAC Limited
Bryan Warner
Joint Company Secretary

Hong Kong, 27 October 2022

As at the date of this announcement, the Board of the Company comprises Mr. Jan Craps as Co-Chair and Executive Director, Mr. Michel Doukeris as Co-Chair and Non-executive Director, Ms. Katherine Barrett (Mr. John Blood as her alternate) and Mr. Nelson Jamel (Mr. David Almeida as his alternate) as Non-executive Directors, and Mr. Martin Cubbon, Ms. Marjorie Mun Tak Yang and Ms. Katherine King-suen Tsang as Independent Non-executive Directors.