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Budweiser Brewing Company APAC Limited

百威亞太控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1876)

APPOINTMENT OF JOINT COMPANY SECRETARY AND PROCESS AGENT

The board of directors (the “**Board**”) of Budweiser Brewing Company APAC Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Ms. Zhu Junqing Shirley (“**Ms. Zhu**”) has been appointed as a joint company secretary and an authorised representative to accept service of process and notices on behalf of the Company in Hong Kong pursuant to Rule 19.05(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (“**Process Agent**”) with effect from 23 October 2024.

Ms. Ho Wing Tsz Wendy (“**Ms. Ho**”) will remain in office as the other joint company secretary and Process Agent of the Company.

BIOGRAPHICAL DETAILS OF MS. ZHU

Ms. Zhu is currently Vice President, Finance Planning and Analysis and Transformation of the Company, a position that she has held since June 2024.

Ms. Zhu previously held the position of Vice President, People Commercial of the Company from June 2021 to June 2024. Prior to that, she held various senior positions at the Group between 2008 and 2021, including Vice President, Supply & Logistics Strategy, Transformation, Planning and Performance Management, People Director and Finance Director. Before joining the Group, Ms. Zhu was a senior consultant in Ernst & Young/Capgemini LLP, Los Angeles, the USA from 2006 to 2008.

Ms. Zhu holds a Bachelor’s Degree from Shanghai Jiao Tong University and a Master’s Degree from University of Illinois Urbana-Champaign. She is also a registered public accountant at the American Institute of Certified Public Accountants (AICPA) in the State of Illinois, the USA and is admitted to practice law in the People’s Republic of China.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Listing Rules, a listed issuer must appoint a company secretary who meets the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules requires that a company secretary must be an individual who, by virtue of his/her academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

The Board is of the view that, by virtue of Ms. Zhu's work experience and familiarity with the Group, Ms. Zhu is a suitable candidate to act as the joint company secretary and would be capable of discharging her functions in the role.

Given Ms. Zhu currently does not possess the qualifications of a company secretary as required under Rule 3.28 of the Listing Rules, the Company has applied for, and the Stock Exchange has granted, a waiver (the "**Waiver**") from strict compliance with Rules 3.28 and 8.17 of the Listing Rules with respect to her appointment as a joint company secretary for a period of three years from the date of her appointment, being 23 October 2024 (the "**Waiver Period**"), for the reasons that, among others, Ms. Zhu has professional knowledge and experience in handling the Group's finance, supply and human resources matters, and that there are practical difficulties in finding a company secretary that possesses day-to-day knowledge of the Company's affairs and the relevant qualification or experience requirements for a company secretary under the Listing Rules.

The Waiver was granted on the following conditions:

- (i) Ms. Zhu must be assisted by Ms. Ho, the other joint company secretary, during the Waiver Period; and
- (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Ms. Zhu, having had the benefit of Ms. Ho's assistance during the Waiver period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary. The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

The biographical details of Ms. Ho are set out as follows:

Ms. Ho is currently an Executive Director of Corporate Services of Tricor Services Limited and has over 25 years of experience in the corporate secretarial and compliance service field. She has been providing corporate secretarial and compliance services to Hong Kong listed companies as well as multinational, private and offshore companies.

Ms. Ho is currently acting as the company secretary or joint company secretary of a few listed companies on the Stock Exchange.

Ms. Ho is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

By Order of the Board
Budweiser Brewing Company APAC Limited
Jan Craps
Co-Chair and Executive Director

Hong Kong, 23 October 2024

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Jan Craps as Co-Chair and Executive Director, Mr. Michel Doukeris (Mr. John Blood and Mr. David Almeida as his alternates) as Co-Chair and Non-executive Director, Ms. Katherine Barrett and Mr. Nelson Jamel (Mr. John Blood and Mr. David Almeida as their alternates) as Non-executive Directors, and Mr. Martin Cubbon, Ms. Marjorie Mun Tak Yang and Ms. Katherine King-suen Tsang as Independent Non-executive Directors.